

## REPRIMAND

Marsha Koebernick  
Box 686  
1812 Elm  
Dakota City, NE 68731

Certificate No. -2547  
Case No. 92046

Marsha Koebernick, a Nebraska school certificate holder, you are hereby publicly reprimanded for violating the standards of professional conduct and ethics. It has been reported that during the 1991-92 school year, you exceeded the ninety (90) day teaching limit for a Nebraska substitute certificate holder, as described in Rule 21. This is not your first violation of this rule. On December 18, 1991, you were privately admonished for exceeding the ninety (90) day teaching limit during the 1990-91 school year. Your conduct is unprofessional and unethical.

As a member of the education profession, you have an obligation to conduct yourself in such a way as to develop and inspire the youth of Nebraska. Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this 28th day of January, 1993.

  
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Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a public reprimand on this date.